

What will be explained to you?

When you go and speak to the LADO, they will explain how the process works and the length of time it could take. You will also be told about some people who may come and talk to you throughout the *investigation*.

Finally, you will be told how the end of the process will work. Remember, you can ask questions at anytime.

WE CAN HELP

ASK
QUESTIONS

Glossary

Designated - someone who is picked for a job.

Council - Local government. Elected group of people for Torbay.

Professional - someone who needs special training for their job (e.g. teacher).

Investigation - The LADO does not investigate, instead they oversee any investigation of harm against a child or young person.

Allegation - a claim that someone has done something illegal or wrong.

Position of trust - A legal term and is what we call some people and places where an adult has regular and direct contact with children.

Contact

Ivan Sullivan - LADO

M: 07920247310

E: ivan.sullivan@torbay.gov.uk

LADO

Here to help you feel S.A.F.E

Sound the alarm
Allowed to talk
Fix the issue
Expect better

Created by Lori and the Young Person Panel

TORBAY COUNCIL

Who is the LADO?

BE SAFE

LADO stands for 'Local Authority *Designated* Officer'. This means that the *Council* will have a person whose job it is to ensure children are safe.

This person will make sure that if a child raises an *allegation* of harm against someone in a *position of trust*, (professional or volunteer), they are able to get help and feel safe.

SPEAK UP

Why do you need a LADO?

THAT'S NOT RIGHT!

LADO are needed when an adult (particularly a *professional*) does something wrong around a child.

An example would be if a child or young person shares that they have been harmed by a person in a *position of trust*. If you feel uncomfortable or questioning a situation, then you are most likely to have a reason to talk to someone.

SOMETHING HAPPENED TO YOU

What will happen?

YOU CAN ASK FOR HELP

First things first-talk to a trusted adult! This could be a family member, a teacher, a sports coach, etc. This adult will then notify the LADO of your situation.

The LADO does not investigate, instead they oversee any investigation of harm against a child or young person. Once they have done this, they will then help you solve the issue.

YOU SHOULD FEEL SAFE